



Think Family Work Family



Leeds
Safeguarding
Children Board

Safer Leeds

Working in partnership to keep communities safe



Leeds Safeguarding
Adults Board

Working Together 2015

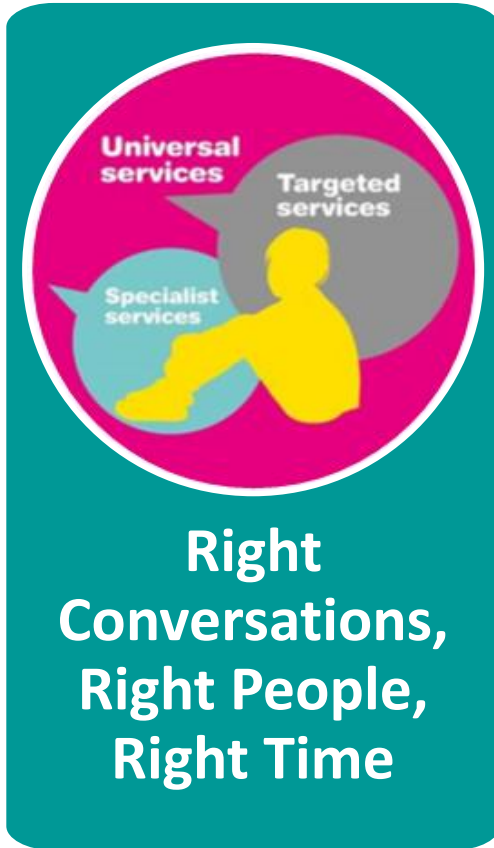
“When staff are providing services to adults they should ask whether there are children in the family and consider whether the children need help or protection from harm. Children may be at greater risk of harm or be in need of additional help in families where the adults have mental health problems, misuse substances or alcohol, are in a violent relationship including adolescent to parent, or have complex needs or have learning difficulties.”

Working Together 2015



Leeds Early Help Approach





Supporting practitioners to ensure that they have the right conversation, with the right person at the right time in order to adopt a restorative approach.

This could be with a child, young person or family in relation to emerging identified need or with another practitioner in relation to resolving professional disagreement.



To Think family, Work Family is to recognise and respond to the needs of all family members in a holistic approach, by communicating with other practitioners working with the family and co-ordinating your efforts for the best outcomes.



Voice of the Child

Ensuring that in all work with a child, young person or family the feelings and wishes of the child are heard, understood and inform the next steps.

These can be sought in a variety of ways appropriate to age, ability and available resources.

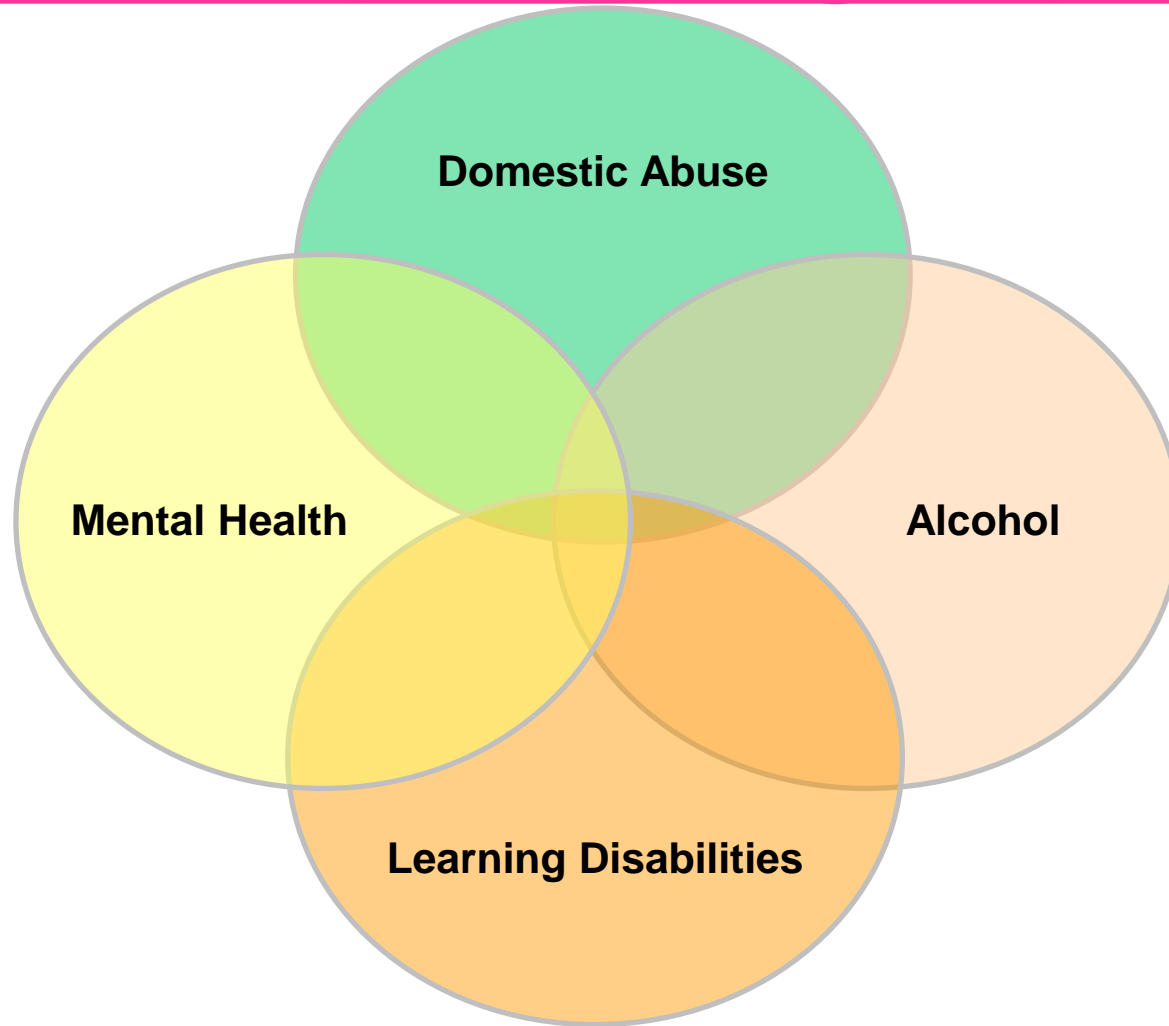


Helping families with a number of complex problems by working with them to help turn their lives around, improving outcomes for the whole family and thereby reducing the need for more intensive and costly interventions.



A multi-agency team providing advice and guidance to practitioners with regards to concerns about children and young peoples safety and welfare, including initiating statutory intervention where appropriate

Impacts on parenting capacity



Exercise

In groups write down how that issue may effect parenting capacity



Working within families affected by reduced parenting capacity

- Don't underestimate the value of active listening. Take time to understand the situation from all family members perspective. Don't make assumptions that another practitioner has.
- Be straight and clear with family members - use appropriate language.
- Identify, use and build on the skills that you already have as a worker
- Be clear from the outset about confidentiality and the boundaries of confidentiality.

What can I do?

- Remember that people rarely live in isolation, and one person's behaviour will have an impact on the rest of the family.
- Talk to other family members- don't assume that someone else has.
- Ask yourself- would this be good enough for my family?

NEVER DO NOTHING

Good practice tips

- listen to all family members.
- Find out which other agencies are involved with family members- become part of the Team Around the Family.
- Consider joint assessments.
- Communicate openly and honestly with professionals and family members.
- Be curious, remain determined and don't be afraid to ask difficult questions.

Exercise

- Working in your groups, think of 1 workplace pledges you can make to...

Think Family Work Family

Recommended Further Training

- Think Family Work Family
- Working with Hard to Engage Parents
- Restorative Practice

LSCB

To keep up to date with the latest information, training and local protocols for safeguarding children in Leeds see:

www.leedslscb.org.uk

